

In the highly specialised world of healthcare, TTM are a leader in International Workforce Solutions. We have been delivering effective and innovative solutions to the public, private and not-for-profit sectors since 2002.

## Providing:

- Large scale and bespoke international recruitment projects to hospitals and private healthcare organisations for Nursing & Midwifery, Medical, Allied Health Professionals and Healthcare Assistants.
- End-to-End management of recruitment process from sourcing through to post arrival support.

## Here's everything you need to know

### Credentials

With a team of 140+ expert consultants, and with the support of 50+ trusted in-country partners across the globe, each year TTM helps:

- 3,600+ overseas healthcare professionals start their career in the UK and Ireland
- 3,000 workers with flexible temporary roles weekly
- 3,500 healthcare professionals take the next step in their careers with permanent roles annually.
- Supplying 300+ international nurses to the UK & Ireland monthly

### International Expertise

TTM's dedicated International Recruitment Team has over 90 years' combined experience of delivering top quality candidates to the NHS, HSC and private clients. Trained in industry best practice methods, our team follow the NHS Code of Practice for International Recruitment and follow WHO guidelines.

TTM is a trusted partner that delivers a seamless end-to-end recruitment journey for both you and the candidate, ensuring your project is delivered on time, meeting your requirements, be that large volume or small, while maintaining high customer satisfaction.

### OSCE / Aptitude Test Preparation

TTM's OSCE preparation courses are delivered by a qualified TTM OSCE lecturer and are designed to complement your own OSCE programme, to ensure your new international hires pass their CBT and OSCE exams first time. This comprehensive programme is a combination of video, pdf and live OSCE classes delivered over a 6-week programme.

### Pastoral Support

TTM's Pastoral Care Programme starts at your new hires' initial application and continues on their recruitment journey for a period of 12 months post placement. From establishing motivations and preferences, compliance gathering, NMC / HCPC / GMC registration support and arranging Visa / CoS approvals, airport arrivals, English language support, day to day essentials excursions and virtual catch-up sessions post placement (just to name a few), TTM is the guiding hand that supports candidates and helps them settle into their new life and career in the UK. TTM's Pastoral Care Programme assists with reducing candidate drops. As testament, TTM's retention rate is 99% for the first 12 months post placement.



## Compliance

Our Compliance and Delivery team is the backbone to TTM's success in delivering quality candidates. TTM are an NHS Platinum Compliant Agency. The team are dedicated to ensuring all candidates are fully compliant to your requirements and our delivery staff ensure they arrive safely and on time. Our focus on quality in this process, is evident by the ISO9001:2015 status of our Compliance & Delivery Processes, our 100% pass rates at audit and our proven commitment to Ethical International Recruitment practices.

## Marketing

To promote you as an employer of choice, TTM's award-winning Marketing team advise, develop and delivery a customised and strategic marketing plan, to attract top quality candidates from around the globe. Our customised marketing plan makes candidate registration a streamlined process and provides candidates with; detailed information about you and the setting they will be working in, the benefits of working with you, the relocation package on offer as well as valuable information about living and working in the UK.

## Achievements

- TTM currently have a pipeline of 3,600+ international candidates for opportunities with our valued UK customers.
- Over 80% of our international nurse candidates have passed their IELTS/OET and have started the NMC registration process at time of interview, reducing time to hire.

## Frameworks

TTM is proud to be an approved supplier on the following International Recruitment Frameworks:

**Workforce Alliance** – NHS Procurement in Partnership (NHS PiP), in partnership with NHS Commercial Solution – Provision of International Healthcare Professional Recruitment and Associated Services  
Lots 1a, 1b, 1c (Ref # IR-HCA2019-287)

**Crown Commercial Services International Recruitment of Clinical Healthcare Professionals Framework**  
Lots 1a, 1b, 1c (Ref # RM6162)

**Health Trust Europe** – Lot 1b International Recruitment Solutions for Permanent Healthcare Workers  
(Ref # 2019-042671)

## Sourcing Countries

TTM adheres to the NHS Code of Practice for International Recruitment and follow WHO guidelines. We always check the register before commencing any International Recruitment Project.

**Non-EEA:** Australia, Bahamas, Bahrain, Barbados, Botswana, Canada, Egypt, Guyana, Hong Kong, India, Jamaica, Jordan, Kenya, Kuwait, Malaysia, Malta\*, Namibia, New Zealand, Oman, Philippines, Qatar, Saudi Arabia, Singapore, South Africa, St. Vincent and the Grenadines, Trinidad and Tobago, UAE, USA, Zambia, Zimbabwe (\*TTM source Indian and Filipino nurses from Malta also).

**EEA:** Austria, Belgium, Bulgaria, Croatia, Cyprus, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Iceland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey.

## Contact TTM's team of specialists

Does your organisation have similar challenges or needs? If so, a better approach to workforce recruitment is just a conversation away.

### Get in touch today, we'd love to help.

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