

ttm

Healthcare Solutions

We Power Potential

SPECIALISTS IN INTERNATIONAL WORKFORCE SOLUTIONS

Whether your healthcare organisation operates in the public or private sector in the UK or Northern Ireland, we're ready to be your specialist international workforce solutions partner.

Approved framework suppliers to



HEALTHTRUST EUROPE

International
Recruitment
Approved
Supplier

**NHS Workforce
Alliance**

Collaborating for a
Sustainable Workforce

An International Workforce Solutions Expert

Our dedicated team is certified in project management, aligned to best practice, and has over 90 years of combined experience in international recruitment.

Working with more than 50 approved suppliers across the globe, we support over 3,600 overseas healthcare professionals to start their careers in Ireland and the UK every year.

We recruit for the complete range of health professional roles, including Nurses, Midwives, Medical Staff, Allied Health Professionals (AHPs) and Healthcare Assistants.

99% retention rate for the first
12 months post placement



An End-to-End Recruitment Journey for Everyone

Our international division carries out large scale nursing, midwifery, medical, AHP and HCA recruitment projects, handling the complete process from start to finish on your behalf whether you are looking for:

- support to complement your current in-house resources
- a full end-to-end turnkey recruitment solution where TTM manages the interview and offer processes

All of the above with the addition of post-offer support including digital OSCE, pastoral support and more. Our focus is always to provide a timely, seamless and end-to-end recruitment process for both your organisation and the candidates.

Marketing

Our marketing team will advise, develop and deliver a strategic marketing plan to help you attract the candidates you need and streamline the registration process.

As standard, it includes detailed information about you and your setting, the benefits of working with you, the relocation package on offer and valuable information about living and working in Ireland.

Shortlisting & Interviewing

As an ISO 9001-certified company, we have an uncompromising culture of high performance, high standards, compliance and governance. It's an approach that gives you the quality of candidates you need, mitigates risk and helps you meet your stringent regulatory requirements.

TTM are an NHS Platinum Compliant Agency. Our Compliance and Delivery team is dedicated to ensuring all candidates are fully compliant to your requirements and they arrive safely and on time.

You will have a dedicated account manager to manage the entire interview administration process for you, whether it's virtual or in person.

For in-country events, this includes event management for interview panel members, coordinating and booking flights, transfers, accommodation, meals, and event room hire for candidate interviews and assessments.

OSCE / Aptitude Test Preparation

Our 6-week OSCE preparation programme, for nurses combines video and intuitive documentation aligned to the exam. This digital programme delivered via TTM learning platform can be supplemented with remote learning from a qualified OSCE lecturer. It's designed to complement your own OSCE programme, to ensure your new international hires pass their OSCE exams first time.

Over 80% of our international nurse candidates have already passed their IELTS/OET and started the NMC registration process at time of interview, helping to reduce your time to hire.

Pastoral Support

Our 12-month Pastoral Care Programme helps candidates settle into their new life and career in the UK and Northern Ireland, helping to boost retention and candidate satisfaction.

It includes regulatory requirements such as compliance gathering, NMC/HCPC/GMC registration support and arranging Visa/CoS approvals. It also includes assistance such as airport arrivals, day-to-day essentials, excursions and virtual catch-ups post placement

TTM's pastoral care programme assists with reducing candidate drops. As testament, TTM's retention rate is 99% for the first 12 months post placement.

Frameworks

TTM is proud to be an approved supplier on the following international recruitment frameworks

- **NHS Workforce Alliance (WFA) for International Recruitment**. Includes; Nurses (Lot 1), Midwives, Doctors (Lot 2), AHP (Lot 3) and Pastoral Care (Lot 5).
Via Crown Commercial Service (CSS) for NHS.
- **National & International Permanent Recruitment Solutions (NIPR)**. Includes; Nurses, Midwives, Doctors, AHP (Lot 1b)
Via HealthTrust Europe (THE) for NHS.
- **HSC Framework for International Recruitment**.
EEA and Non-EEA: Medical (Lots 1 & 2), Nursing (Lots 3 & 4) and Healthcare Professionals (Lots 5 & 6)
Via Business Service Organisation for the HSC.

Sourcing Countries

Non-EEA countries: Australia, Bahamas, Bahrain, Barbados, Botswana, Canada, Egypt, Guyana, Hong Kong, India, Jamaica, Jordan, Kuwait, Malaysia, Malta,* Namibia, New Zealand, Oman, Philippines, Qatar, Saudi Arabia, Singapore, South Africa, St. Vincent and the Grenadines, Trinidad and Tobago, UAE and USA.

* We also source Indian and Filipino nurses from Malta

EEA countries: Austria, Belgium, Bulgaria, Croatia, Cyprus, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey.

FIND OUT MORE ➔

www.ttmhealthcare.ie/partner-with-ttm/international-workforce-solutions

We place 3,600 overseas healthcare professionals in Ireland & the UK annually



**Nursing
Midwifery
Medical
AHP & HCA**

50+
Global Affiliate
Partners

End-to-end
Management,
Interview Panels &
Digital OSCE Prep

**UK Hub
Manchester**
Offices in Ireland,
the Philippines,
South Africa & India

300
International
Nurses
Placed Monthly

Approved Partner to
**NHS Workforce
Alliance**

Approved Partner to
**HealthTrust
Europe**



About TTM Healthcare Solutions

Specialist Healthcare Experts

Exclusively dedicated to healthcare for over 20 years, we have developed unrivalled expertise in this sector. We truly understand your world, the challenges you face and the opportunities you see. Lives depend on you – and you can depend on us.

A Genuine People Focus

The relationships we build with our partners and our healthcare talent set us apart. We have earned their trust through our service and track record of results. We pride ourselves on being able to offer the support you need, when you need it.

The Right Values

Sustainability and making a positive impact are core to our business. We are the first company in our sector to be awarded the Social Value Quality Mark Level 1 from Social Value Quality Mark CIC.



Contact TTM's Team of Specialists

We believe that partnership starts with a conversation. Get in touch today, we'd love to help.

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